



Employee Newsletter



Judge's Corner



We are on the right path to accomplish our goals of becoming a Trauma Informed, Model Court and remaining in compliance with our Memorandum of Agreement with the Department of Justice.

While on this path, we need to be prepared to face challenges and accept changes. Challenges and changes are normal occurrences during growth and development.

When a challenge appears, analyze it. Think of options that may be utilized to overcome the challenge. Share your ideas and suggestions with the Court's leadership team.

Keep an open mind with changes and new methods as they occur. We are all human and it is our nature to find comfort with familiarity. Change is not easy for the majority us, but I encourage you to consider the positive aspect of change. Your opinion is important, share your feedback on changes with the Court's leadership team.

Thank you for helping to make the Juvenile Detention Alternatives Initiative (JDAI) conference a success! The event was well attended and received great reviews from Court staff as well as various members of our community.

Kimbrell Owens did a great job coordinating the event.

We are hosting the 33rd Annual Joint Conference on Juvenile Justice on August 14th-17th at Peabody Memphis, 149 Union Avenue. I encourage you to support this event. For additional information, please contact Martha Rogers.

We must persistently function as a highly effective, well organized team for our continued success. Keep up the great work!

"Sometimes we have to reposition things in our life, so that it becomes more stable."

Motivational Moment written and submitted by Chantay Porter-Knox, Clerk's Office.



Happy Retirement, Beverly (July 29, 2016)



Beverly Wilder (Clerk's Office) is retiring after 21 years of service. She was employed with Child Support (Juvenile Court) and Parent Location (Clerk's Office).

Article and photo submitted by Lori Reece, Clerk's Office.

Beverly Wilder and Judge Michael

Inside this issue:

Congratulations, Sheriff's Explorer Program	2
Juvenile Justice Reform, Welcome, Recipe	3
Juvenile Detention Alternatives Initiative (JDAI) Conference	4
HR Announcements, Employee Birthdays & Anniversary Dates	5

Special points of interest:

- Motivational Moment
- Retirements, Welcome
- HR Announcements
- Employee Birthdays & Anniversary Dates



Congratulations, Jaden!



Jaden Joshua competed in the United Taekwondo Alliance Grand Nationals held in Bossier City, Louisiana.

Jaden placed 2nd in patterns and 3rd in sparring. He attends Taekwondo University Bartlett.

Jaden is pictured in his uniforms and with his awards.



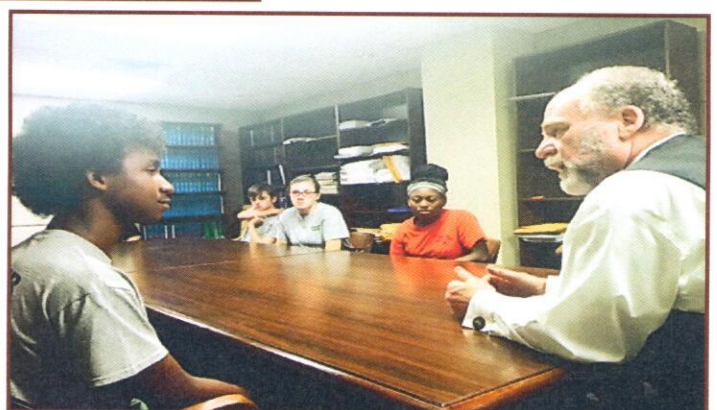
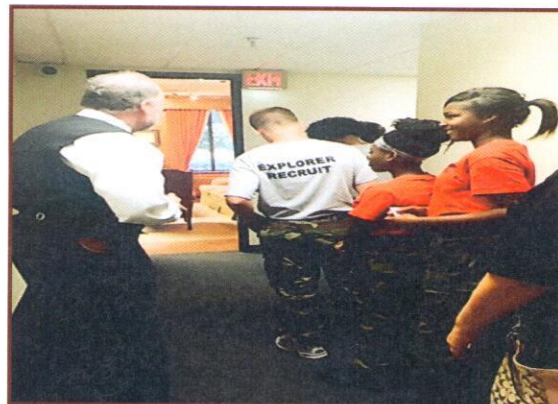
Jaden's proud parents are Wilfred (Shelby County Fire Department) and Yolanda Joshua (Judge's Action Center).



Sheriff's Explorer Program (7/12/16)

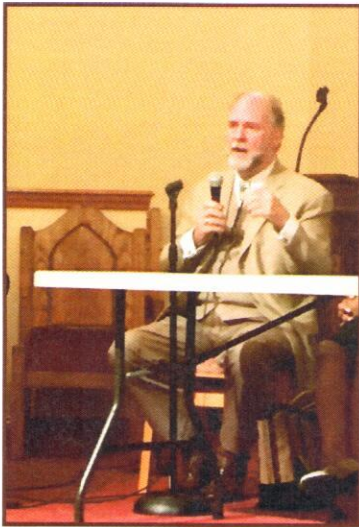


Judge Dan H. Michael held a question and answer session with the young men and women of the Shelby County Sheriff's Office Law Enforcement Explorer Program. The group also enjoyed a tour of Juvenile Court.

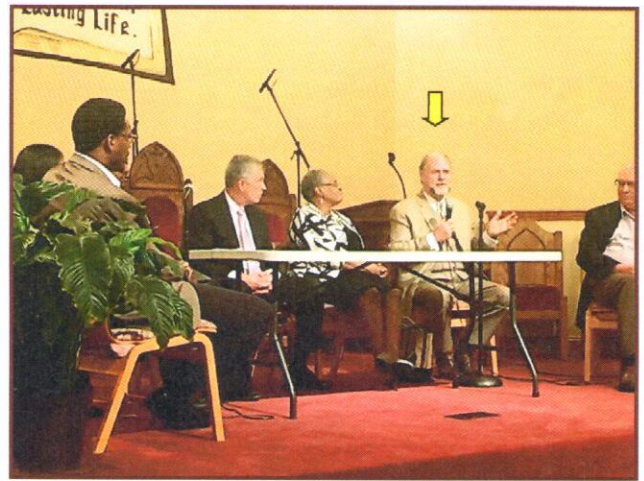


Juvenile Justice Reform (7/10/16)

Judge Dan H. Michael served on an expert panel at First Broad Baptist Church. The topic was juvenile justice reform.



Judge Michael



Judge Michael (identified by the yellow arrow) with other panelists.

Welcome

Aimee' Burgdorf

Research Specialist
Administrative Services



James Dupree

Juvenile Services Counselor II
Children's Bureau - Protective
Services

Recipe: Fresh Fruit Ice Pops

Ingredients:

- 4 cups of fresh fruit (peaches, raspberries, blueberries, etc.) chopped if necessary
- Juice of 1 lemon
- 1/4 cup agave

Directions:

1. In a blender, puree all ingredients until smooth. If the mixture is too thick, add water 1 tablespoon at a time until the mixture is smooth.

2. Pour the mixture into an ice-pop mold, filling within 1/4 inch of the top of the mold. Place an ice-pop stick into the center of each individual mold and then transfer to the freezer.
3. Freeze until solid (2 1/2 hours to overnight). Run the outside of the mold under warm water to unmold the ice pops. The pops will keep frozen for up to two weeks.

**Makes 8-10 ice pops depending on size of mold.*



JDAI Conference (6/30/16)

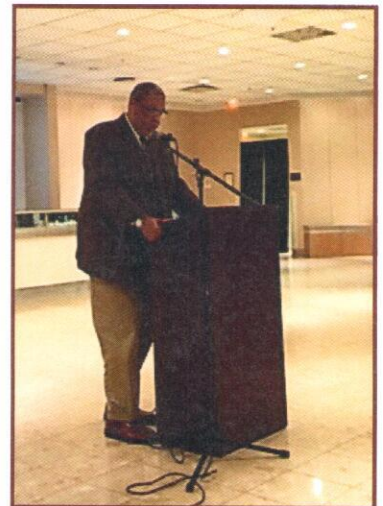
The Juvenile Detention Alternatives Initiative (JDAI) conference entitled "A Just Village: Our Children, Our Responsibility" was held at The Gathering Place, Hickory Ridge Mall. **Kimbrell Owens** (JDAI) coordinated the event. Ron Pope (Shelby County Schools) served as Master of Ceremony. James Bell, Founder & Executive Director of the W. Haywood Burns Institute, served as keynote speaker.



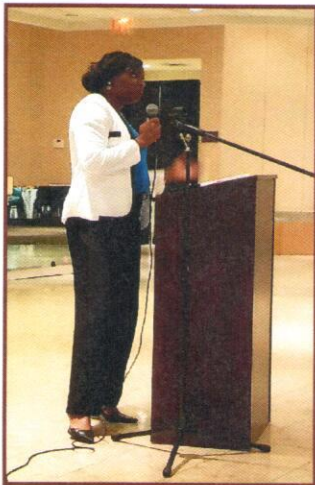
Pastor Cheryl J. Beard, Kimbrell Owens (JDAI), CAO Pam Skelton, Bridgette Bowman (DMC), Avis Lamar (Youth Court), James Bell (W. Haywood Burns Institute)



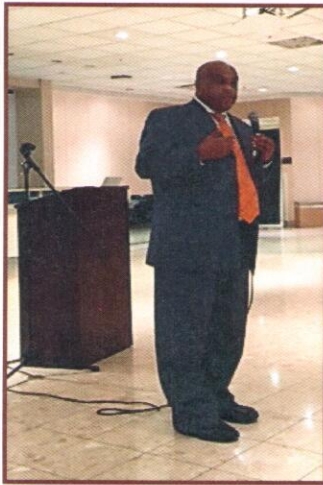
Heather McLemore (HHCRC), Kimbrell Owens (JDAI), Ron Pope (Shelby County Schools)



James Bell (W. Haywood Burns Institute)



Kimbrell Owens (JDAI)



Chief Kirk Fields (Sheriff's Office)



Participants enjoyed breakfast and lunch.



James Bell (W. Haywood Burns Institute) held a brief question and answer session immediately after the conference.



Juvenile Court of Memphis & Shelby County Disproportionate Minority Contact (DMC) Training

*Where: Hickory Ridge Towne Centre (Old Hickory Ridge Mall)
6075 Winchester Road
Memphis, TN 38115*

DMC 101 Session, Community Room

August 17th & 18th, 8:30am-4:30pm (1 hour lunch break), Registration: 8:15am - 8:30am

DMC 201 Session (Refresher), Board Room, (2 sessions/select only 1)

Session 1: August 19, 2016, 8:30am - 12:15pm, Registration: 8:15am - 8:30am

Session 2: August 19, 2016, 12:45pm - 4:30pm, Registration: 12:30pm - 12:45pm

******For registration information, please contact **Brenda Johnson** at brenda.s.johnson@shelbycountyttn.gov.******

Happy Birthday, July Birthdays:

Latonia White

Terre Fratesi

Latisha Levenson

Brenda Young

Nancy Schiller

Jonathan Smith

Olivia Campo

July Anniversary Dates

Children's Bureau:

Debra Salters, 30 years

Alverna Boyd, 15 years

Eric Roberts, 15 years

Youth Services Bureau:

Donna Gray, 33 years

Child Support:

Linda Jefferson, 15 years

Administrative Services:

Mary Winston, 20 years

Keith Gale, 19 years

Brenda Johnson, 3 years

Aimee' Burgdorf, 1 year

*Happy
Anniversary*

Thank you for your hard work and dedicated service!